



360 Degree Review

Associate Under Review: _____ Evaluator: _____

The 360 Degree Review is designed to assist a supervisor in completing a thorough review of an associate by obtaining feedback from peers that work closely with the associate.

1. **Productivity** – works diligently in a fast-paced environment and consistently meets specified production goals.

Poor Below Average Average Above Average Outstanding

COMMENTS: _____

2. **Interpersonal Relations** – shows consideration and understanding to the needs and concerns of others.

Poor Below Average Average Above Average Outstanding

COMMENTS: _____

3. **Role Model** – helps develop and mentor other associates (both colleagues and junior associates) and acts in a way that others strive to emulate.

Poor Below Average Average Above Average Outstanding

COMMENTS: _____

4. **Communication Skills** – demonstrates effective listening skills. Communicates effectively and consistently with coworkers about important issues.

Poor Below Average Average Above Average Outstanding

COMMENTS: _____

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5. **Service Mindset** – demonstrates high-quality and exceptional customer service skills.

Poor Below Average Average Above Average Outstanding

COMMENTS: _____

6. **Flexibility** – shows the ability to change and adapt to the evolving needs of the branch environment.

Poor Below Average Average Above Average Outstanding

COMMENTS: _____

7. **Overall Work Ethic** – exhibits consistent excellence in job responsibilities and shows a willingness to go beyond “normal” expectations and hours when needed.

Poor Below Average Average Above Average Outstanding

COMMENTS: _____

Explanation: If any of the above points received a “poor” or “below average” rating, please explain in detail why and offer suggestions on how improvements can be made.

General Comments: Please offer any other comments or suggestions that could be helpful.
